

Equality Impact Assessment - Service Review / Evaluation

For more information about the equality impact assessment process in commissioning, please see: [EIA Overview and Navigation](#).

Service Review Equality Analysis							
What service is being reviewed?	Community Cardiology Service						
What is the purpose for the service review? (If this is described in another document please add cross reference link)	Current contract expires 31.03.18. Service model also being reviewed in line with ERCCG service provision						
Date of review:	June 2016, June 2017						
Health Needs	<p>What data sources do you have about the population, disaggregated by protected characteristic?</p> <p>The original service was developed as an AQP in 2012 and considered a service within the Operational Plan. Resources for its provision were approved through the CCG 'Dragon's Den process'.</p> <p>A service specification was developed and wider advice was sought on the clinical aspect of the service specification and the service itself. In addition consultation took place with a consultant at HEYHT in order to ensure that the specification reflected the necessary arrangements needed in terms of patients seen in the community who might require further hospital-based intervention and / or urgent / emergency referral.</p>						
Do you have any information about people who share protected characteristics that is relevant and applicable to this service review?	<table border="1"> <tr> <td>Race</td> <td> <p>Estimates from the 2011 Census are that black or minority ethnic residents now make up 10.3% of the population, compared to the 2001 Census figure of 3.8%.</p> <p>Services commissioned by NHS Hull CCG under these policies will be available and accessible to all regardless of race. Where required, interpreting and translation services will be available to service users whose first language is not English.</p> </td> </tr> <tr> <td>Disability</td> <td>The local Health & Lifestyle Survey 2011-12 suggests that 28.9% of the population of Hull have an illness or which limits daily activities.</td> </tr> <tr> <td>Gender / Sex</td> <td>2012 estimates. Hull; male population 134,722 female population 131,644</td> </tr> </table>	Race	<p>Estimates from the 2011 Census are that black or minority ethnic residents now make up 10.3% of the population, compared to the 2001 Census figure of 3.8%.</p> <p>Services commissioned by NHS Hull CCG under these policies will be available and accessible to all regardless of race. Where required, interpreting and translation services will be available to service users whose first language is not English.</p>	Disability	The local Health & Lifestyle Survey 2011-12 suggests that 28.9% of the population of Hull have an illness or which limits daily activities.	Gender / Sex	2012 estimates. Hull; male population 134,722 female population 131,644
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	Disability	The local Health & Lifestyle Survey 2011-12 suggests that 28.9% of the population of Hull have an illness or which limits daily activities.					
Gender / Sex	2012 estimates. Hull; male population 134,722 female population 131,644						

Gender identity (gender reassignment)	Currently there are no national and local statistics available for this protected characteristic.																																																															
Sexual orientation	There are no statistics for how many LGBT people live within Hull. However, Government estimates are 5% of the national population are LGBT.																																																															
Religion or belief	Hull (IAS) 2001 Census shows that 71.4% of population is Christian.																																																															
Age	Resident population of Hull; 1 October 2012 from GP registration file <table border="1" data-bbox="1249 563 2132 1385"> <thead> <tr> <th>Age (years)</th> <th colspan="2">Resident population – living in Hull, 2012</th> </tr> <tr> <th>Male</th> <th>Female</th> <th>Total</th> </tr> </thead> <tbody> <tr><td>0</td><td>1,821</td><td>1,777</td></tr> <tr><td>1 to 4</td><td>7,377</td><td>6,987</td></tr> <tr><td>5 to 9</td><td>7,961</td><td>7,573</td></tr> <tr><td>10 to 14</td><td>7,267</td><td>6,678</td></tr> <tr><td>15 to 19</td><td>8,582</td><td>8,175</td></tr> <tr><td>20 to 24</td><td>11,301</td><td>11,685</td></tr> <tr><td>25 to 29</td><td>10,770</td><td>10,854</td></tr> <tr><td>30 to 34</td><td>9,886</td><td>8,972</td></tr> <tr><td>35 to 39</td><td>9,432</td><td>8,089</td></tr> <tr><td>40 to 44</td><td>9,967</td><td>8,702</td></tr> <tr><td>45 to 49</td><td>9,932</td><td>8,987</td></tr> <tr><td>50 to 54</td><td>9,054</td><td>8,448</td></tr> <tr><td>55 to 59</td><td>7,617</td><td>7,134</td></tr> <tr><td>60 to 64</td><td>6,901</td><td>6,547</td></tr> <tr><td>65 to 69</td><td>5,647</td><td>5,766</td></tr> <tr><td>70 to 74</td><td>4,041</td><td>4,456</td></tr> <tr><td>75 to 79</td><td>3,334</td><td>4,169</td></tr> <tr><td>80 to 84</td><td>2,203</td><td>3,402</td></tr> <tr><td>85+</td><td>1,629</td><td>3,243</td></tr> </tbody> </table>	Age (years)	Resident population – living in Hull, 2012		Male	Female	Total	0	1,821	1,777	1 to 4	7,377	6,987	5 to 9	7,961	7,573	10 to 14	7,267	6,678	15 to 19	8,582	8,175	20 to 24	11,301	11,685	25 to 29	10,770	10,854	30 to 34	9,886	8,972	35 to 39	9,432	8,089	40 to 44	9,967	8,702	45 to 49	9,932	8,987	50 to 54	9,054	8,448	55 to 59	7,617	7,134	60 to 64	6,901	6,547	65 to 69	5,647	5,766	70 to 74	4,041	4,456	75 to 79	3,334	4,169	80 to 84	2,203	3,402	85+	1,629	3,243
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		Pregnancy and maternity
		From JSNA 2011 the fertility rate in Hull is significantly lower statistically than national and regional comparisons.
		Marriage or civil partnership
		Hull (IAS) the number of civil partnerships in 2010 was 16.
		Socio-economic disadvantage
		Currently there are no national and local statistics available for this protected characteristic.
Current service review	How does the current service promote equality? (Are there examples of good practice or have you identified any gaps?)	The current service is available / accessible to all that have relevant cardiac conditions and are referred by GP / practice clinical staff for diagnostics / management.
Outcomes and demand	How does the current service evidence improved health outcomes for different groups of people? (e.g. by age, gender disability, ethnicity, sexual orientation, religion or belief, pregnancy & maternity)	The service does not differentiate between different groups of people. The service delivers Cardiological treatment, diagnostics and monitoring to those that require this service regardless of age, gender disability, ethnicity, sexual orientation, religion or belief, pregnancy & maternity. There is currently no evidence to suggest that this service will be more applicable to one of the protected characteristics rather than another.
	What can you tell about the demand for the service by different groups? Is there an over or under-representation of particular groups, relative to the population?	The service is available to all that require Cardiological treatment, diagnostics and monitoring regardless of age, gender disability, ethnicity, sexual orientation, religion or belief, pregnancy & maternity
Benchmark	How does the service compare to other comparable services with respect to evidencing improved outcomes across different groups?	The service is comparable with all other clinical, diagnostic, treatment and monitoring services
Communication and Engagement	How are you going to engage with different groups and communities and	The service provides regular performance reports which include service user feedback (complaints, concerns, comments and compliments)

	show that their feedback informs your service review?	
	Has the Equality Reference Group been consulted? ¹	No
	Is information provided to your target market appropriate and accessible?	Yes
Options appraisal	Does your options appraisal clearly show any differential impact on protected characteristics groups for each option?	Original options appraisal (2012) – Yes Options appraisal at service review 2016 – yes Options appraisal at service review 2017 – yes
	Is further engagement needed?	No

Follow up actions		
Action required	By whom?	By when?
E.g. Equality related outcomes to be incorporated into service specification		
E.g. Communication to groups engaged about outcomes of service review		
E.g. Further data / research / insight needed about impact to a particular group		

¹ Please contact Sue Lee, Communication and Engagement Lead

Signoff

Signed off by:

Name & Role



Mike Napier, Associate
Director of Corporate Affairs

Date:

01.11.17