

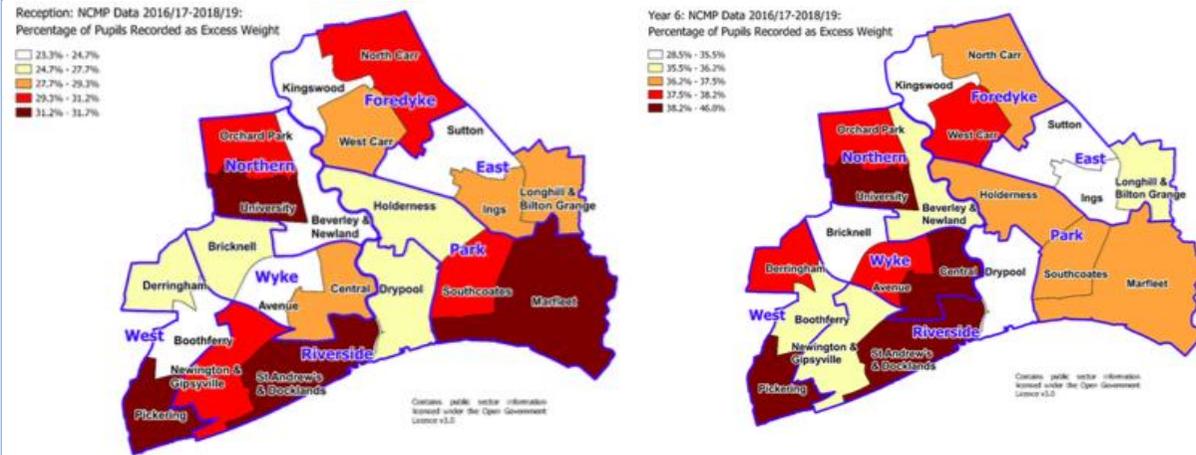
For more information about the equality impact assessment process in commissioning, please see the EQIA Guidance located in **Y:HULLCCG\Corporate Templates and Forms\Equality and Diversity Information before completing your EQIA.**

Population demographic and health needs information resources can be found on the CCG website, here: <https://www.hullccg.nhs.uk/health-information-and-resources-3/>

Equality Impact Assessment (EQIA) - Service Specification

1. Please briefly describe the service	Partnership between NHS Hull Clinical Commissioning Group, Hull Kingston Rovers Community Trust and Hull FC Community Foundation to improve health and wellbeing of fans and wider population of Hull.
2. Name & roles of person / people completing the EIA:	Lizzie Borrill- Integrated Health Manager (Hull Kingston Rovers Community Trust) Olivia Jackson- Community Integration Manager (Hull FC Community Foundation)
3. Date of assessment:	February 2020
4. Who will be affected by this service / who will be the key beneficiaries?	Fans of both Hull Rugby League clubs and wider population of Hull
5. What data sources do you have about the population, disaggregated by protected characteristic that is relevant to this service specification? (e.g. research, clinical insight, monitoring data, complaints, engagement feedback etc.)	Joint Strategic Needs Assessment (JSNA) 2018 National Child Measurement Programme (NCMP) 2018/2019 Census 2011 Sport England Segments Hull City Council Segmentation Data Public Health England Profiles Session registration forms
6. Needs and issues: What does this data tell you about the needs or issues affecting people from different protected characteristic groups, relevant to this service?	
General issues	Results from the NCMP 2018/2019 demonstrate that 29.2% of children in Reception Year in Hull are of excess weight, and 36% of children in Year 6 in Hull are of excess weight.

The following two maps from the NCMP 2018/2019 display the levels of childhood excess weight broken down into Hull wards. Areas of high partnership engagement, as identified through fan mapping and profiling, falls within some of the most affected wards in the city.



Race

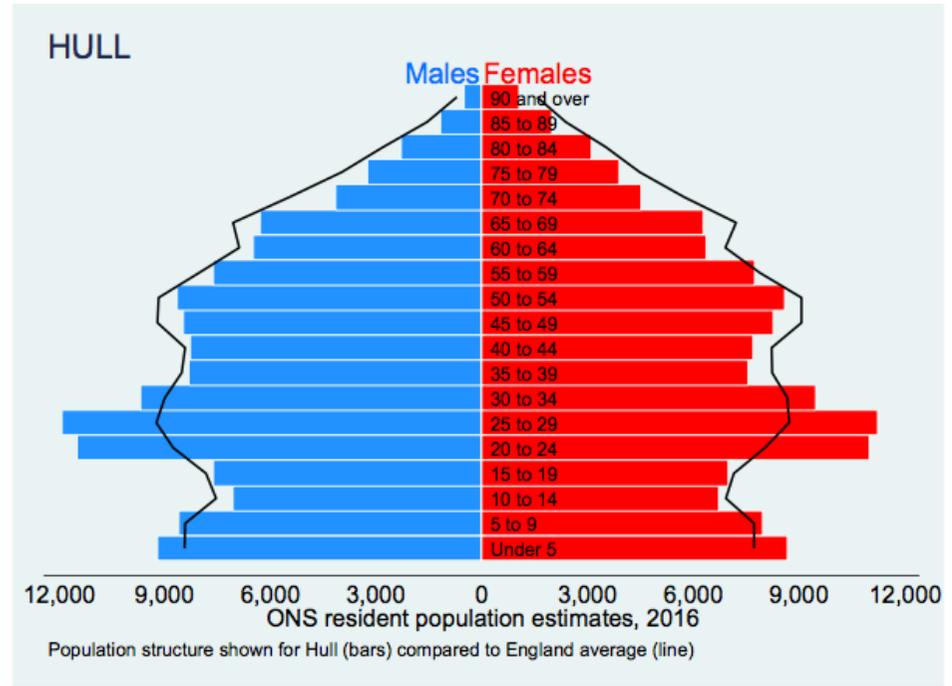
Estimates from the 2011 Census are that black or minority ethnic residents now make up 10.3% of the population, compared to the 2001 Census figure of 3.8%. The partnership will not discriminate and is available for people of all races.

Disability

The local Health & Lifestyle Survey 2011-12 suggests that 28.9% of the population of Hull have an illness or disability which limits daily activities. The partnership provides inclusive opportunities for people living with a disability (for example Food For Thought / Fit 4 FC and Heritage of Hull KR / Old Faithful), and elements of project delivery actively targets and engages with people living with learning disabilities, physical disabilities and mental ill health (for example, Learning Disability Super League, Physical Disability Rugby League, Wheelchair Rugby League, This Ability, Get Set to Go).

Gender / Sex

The following graph from the JSNA 2018 provides a distribution of the under 5's to 90 years and over by 5-year age brackets and gender. The partnership provides opportunities for both males and females. Some projects specifically engage with one gender (U12, U14 and U16 girls' and women's open age squads and Back Onside) whilst other projects are accessible to both genders (for example Learn with the Robins, This Ability, Food for Thought / Fit 4 FC).



Gender reassignment

Currently there is no information on this protected characteristic. The 2021 Census topic consultation identified the need for gender identity data. The partnership will provide opportunities in line with national best practice and evidence.

Sexual orientation

There are no statistics for how many LGBT people live within Hull. However, Government estimates are 5% of the national population are LGBT. The partnership will not discriminate and is accessible for people of all sexual orientations.

Religion or belief

Hull (IAS) 2001 Census shows that 71.4% of population is Christian. The partnership provides projects for people of all religions.

Age

See above graph from JSNA 2018. The partnership includes people of any age. Elements of project delivery focuses on and engages with specific age groups, for example 2 to 5-year

<p>Pregnancy and maternity</p> <p>Marriage or civil partnership</p> <p>Any other relevant groups (e.g. carers, veterans, asylum seekers and refugees, socio-economic disadvantage)</p>	<p>olds for Rugby Rascals and Rugby Tots, and over 35-year olds for Back Onside.</p> <p>The partnership includes and involves people who are pregnant or on maternity. However, some opportunities become unsuitable and unadvised during pregnancy, therefore the partnership will advise on current best practice and evidence.</p> <p>The partnership provides for people of all marital statuses.</p> <p>The partnership will actively engage with carers and veterans through delivery programmes; for example, promoting Carers Week, Learn with the Robins, being part of the Older People Participation Group and hosting a military day on a match day.</p> <p>The map below from the JSNA 2018 displays deprivation levels in Hull wards. 17 out of 23 wards in Hull are amongst the most deprived 20% nationally. Areas of high partnership engagement, as identified through fan mapping and profiling, falls within some of the most deprived wards in the city.</p> <div data-bbox="1052 582 1668 1109" data-label="Figure"> <p>Index of Multiple Deprivation 2015 national fifths (at lower layer super output area geographical level)</p> <table border="1"> <tr> <td>Most deprived</td> <td>(17)</td> </tr> <tr> <td>2</td> <td>(37)</td> </tr> <tr> <td>3</td> <td>(27)</td> </tr> <tr> <td>4</td> <td>(14)</td> </tr> <tr> <td>Least deprived</td> <td>(1)</td> </tr> </table> <p>Contains Ordnance Survey data © Crown copyright and database right 2015 Contains National Statistics data © Crown copyright and database right 2015</p> </div>	Most deprived	(17)	2	(37)	3	(27)	4	(14)	Least deprived	(1)
Most deprived	(17)										
2	(37)										
3	(27)										
4	(14)										
Least deprived	(1)										
<p>7. How has engagement informed your service specification?</p>	<p>Profiling of season ticket holders has enabled the partnership to determine areas of need and focus. This profiling continues via the project attendance profiling, for example Dance Academy, Food for Thought and womens' Rugby League teams.</p> <p>Participants of existing delivery programmes were consulted via focus</p>										

	groups, interviews and questionnaires to review existing delivery and inform future directions of the partnership.
8. How has engagement reached out to groups representing a diverse range of protected characteristics?	<p>No specific engagement has targeted protected characteristics. Current engagement has been with those fans and wider members of the public participating in projects and delivery. No discrimination against protected characteristics for people that engaged with the focus groups, interviews and questionnaires.</p>
9. What has been put in place to ensure the accessibility and acceptability of the service design?	<p>Marketing and promotion of partnership projects and activities will be delivered in different languages and formats, through various communication channels (including partnerships with external health and wellbeing organisations).</p> <p>Staff delivering sessions have been trained and are confident in using their knowledge to involve all in delivery. For example, Makaton training as part of Hull KR Stars whilst working in partnership with Case. The partnership will monitor the delivery and will identify whether any additional and specialist training is required to focus on the needs of protected characteristic groups.</p> <p>Delivery of projects is within an approachable venue, and at acceptable times for the fans and wider members of the public to access the partnership projects. For example, utilisation of match days for health and wellbeing partners to attend. Moving forwards, the partnership is working with My Guide / Guide Dogs to enable people with a visual impairment to be guided within the grounds. Teaming up for Health works in collaboration with the clubs marketing departments to ensure messages are visible and not competing for club matters (for example during match play). During joint delivered projects a neutral venue is used to ensure maximum engagement and participation.</p>
10. How does service design reflect the insight gained through engagement (of different population groups)?	<p>Engagement during sessions takes place during current delivery to ensure that the sessions meet the needs of the people attending, for example Back Onside and Food for Thought / Fit 4 FC.</p> <p>Surveys with attendees at current sessions utilised to improve accessibility of sessions and opportunities.</p> <p>Heritage committee / steering group meet to discuss themes for project</p>

	delivery, decisions are made on feedback from previous sessions and national best practice.
11. Has your equality analysis identified any specific outcomes that need to be incorporated into the service specification (beyond what is required in the standard contract)?	
12. How will you feedback to the groups you have engaged about service design?	<p>Press releases and social media messages will promote the partnership to the wider members of public within Hull.</p> <p>Word of mouth and project specific updates and feedback will be provided within the partnership sessions.</p>

Follow up actions

Action required	By whom?	By when?
Further engagement to identify any equality issues related to the partnership moving forwards, which have not been identified within this EqIA.	Lizzie Borrill Olivia Jackson	May 2020 and ongoing
Review this EqIA in the light of further engagement and development of national evidence and best practice.	Lizzie Borrill Olivia Jackson	May 2020 and ongoing
The partnership is in discussion with CHCP about becoming a breast feeding friendly venue and organisation	Lizzie Borrill Olivia Jackson	March 2020 and ongoing
Continued training of workforce across the partnership (eg. Mental Health First Aid, Makaton training, MyGuide training etc)	Lizzie Borrill Olivia Jackson	March 2020 and ongoing

Signoff

EIAs to be sent to the Equality and Diversity (E&D) Inbox at hullccg.equalityanddiversity@nhs.net at least 10 days before the document deadline date (Please do this as early as possible).

Following review your EQIA will be returned with any comments included, please action these and return the updated fully formatted document to the E&D Inbox for sign off.

Signed off by: Name & Role	Associate Director of Corporate Affairs 	Date:	14.02.20
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